

Hilti MD Jan Pacas wins prestigious AHRI CEO Award

Written by Stephen Flynn



Hilti's working philosophy has always revolved around an unwavering commitment to its people. The company's corporate culture is based on the values of courage, commitment, teamwork, integrity, employee development and respect for others – principles that are every bit as integral to its success as its advanced building solutions. Thinking globally, acting locally and sharing common visions and goals are what make Hilti such a valued and respected company within the building industry.

This is epitomised by the work of Jan Pacas, Managing Director of Hilti Australia, who was recently awarded the Lynda Gratton CEO Award at the Australian Human Resources Institute (AHRI) Awards. The esteemed awards night recognises and celebrates the best ideas, programs and individuals in the Human Resources profession, while the Lynda Gratton Award recognises CEOs who, through best practice people management, achieve positive results for their organisation.

MD of Hilti Australia since 2008, Pacas' combination of tireless hard work, dedication to the Hilti brand and a firm loyalty to its staff has helped facilitate a period of unparalleled success for Hilti's Australian operation. This is reflected in Hilti Australia's outstanding business results, turnover and profits.

In addition to Pacas' recent award, Hilti Australia has also been accredited with the Aon Hewitt Best Employer award for five successive years – a feat that so far, no other Australian company has matched.

According to Pacas, "The key (to great people practice) is to give all employees a level of accountability, with clear expectations and KPIs, but also create an environment that allows them to take ownership of their job. We strive for a unique combination of a high performance and caring culture that leads to innovation in a collaborative environment".

Pacas' award is indisputably a direct result of Hilti's high performance culture and the commitment of an engaged and motivated workforce. Hilti's business agenda might have evolved since its humble beginnings - but its core values remain very much the same.

For further information about Hilti Australia please visit www.Hilti.com.au