

The Work Doctor Makes Writing Workplace Bullying Policy and Procedures Simple

Written by Australian Business

BELLINGHAM, WA, September 11, 2013 **/24-7PressRelease/** -- Recognition of workplace bullying is at an all time high and employers are beginning to addressing. Workplace Bullying Institute research shows that only 5.5% of U.S. employers are adequately dealing with the problem in their organizations. In a 2013 survey of business executives, 68% indicated it was a serious problem. Many employers don't know where to start.

Since launching the U.S. anti-workplace bullying movement in 1997, Dr. Gary Namie has worked with organizations to create policies and procedures. For the first time, and only from WBI, companies of all sizes can now apply the same writing method normally facilitated by Dr. Namie in person.

"We wanted to remove all barriers for all employers to stopping bullying," according to Dr. Namie, "Employees are clamoring for protection and this is our plan to accelerate the changes businesses must make to stem the losses."

The cost is \$299 so that small businesses can protect themselves against the losses incurred by a workplace bully.

The DVD is best used by an assembled team of workers called the Policy Writing Group or the appropriate authority in small firms. Instructions are provided that allow the group to create the most comprehensive set of policy provisions, informal solutions, and formal enforcement procedures. Law professor David C. Yamada discusses legal and liability issues associated with policy creation. Only those who work at your organization understand the idiosyncrasies of their unique workplace culture. This DVD results in a policy specific to your organization with all of the accompanying ethical and logistical questions answered.

For product information visit workdoctor.com

The Drs. Namie established the Work Doctor consulting firm in 1985 and delivered a variety of business consulting services until 1998. Since then, the firm has worked only on employer solutions to correct and prevent Workplace Bullying. The Namies' professional background, consulting experience and unwavering focus on Workplace Bullying give them an unrivaled, comprehensive perspective of the phenomenon which they introduced to the U.S. Work Doctor is recognized as the originator of the Workplace Bullying consulting field in North America.