

Is It Okay to Vet Candidates on Social Media During Recruitment?

Written by Business News

A recent article in the Journal of Applied Communication Research discusses the practice of cybervetting potential employees online as part of the recruitment process. Is such surveillance an unethical invasion of privacy? Or, is it simply a way for employers to enhance their review of formal credentials to ensure a good person-environment fit? The authors explore the legitimacy and outcomes of this practice following interviews with 45 recruiting managers.

Read more <http://www.alphagalileo.org/ViewItem.aspx?ItemId=147986&CultureCode=en>