

LONDON, ENGLAND, September 22, 2013 **/24-7PressRelease/** -- Cezanne HR was proud to be there as sponsor of the HR SME Initiative of the Year, along with several of our customers with whom we shared a wonderful evening of recognition and celebration. Fittleworth Medical, a home delivery company for stoma, continence and wound care products, was summed up by the judges as the "most innovative in the category". They were further praised for their coherent approach to the "Fittleworth Way", which celebrates the great things that their staff do every day. Peter Waller, HR Director at Fittleworth said of the award, "we are really proud of this achievement as it recognises the way our staff approach their work and it's this approach that makes Fittleworth such a special company".

Further recognition was given to their HR outreach element, which developed from asking their staff to document when they felt pride in their work, or had gone the extra mile and shown compassion for their customers. These stories have been used used to create a "Fittleworth Way" book that was given to all employees and firmly embedded in their training and induction process.

The awards are a time and place to recognise and celebrate outstanding achievements in people management and development and the impact good practice in this field has on business success. Fittleworth Medical proved just that last night.

The judging panel, consisting of industry experts and senior professionals from the public, private and not-for-profit sectors, focused on how particular business issues were tackled through people management initiatives and how business performance was thus enhanced.

Cezanne HR's very own Head of Customer Support and People Management Awards 2013 judge, Silvia Persico, said: "it has been my first experience as a judge and I was not at all sure what to expect. It turned out to be very interesting and a remarkable learning experience as well: during one day we (the judges) were transported into six different companies and they came alive for us, the pain points they were experiencing and how they had gotten around to solve them, through an innovative HR initiative. Also my two fellow judges were a pleasure to work with, they were that rare blend of easygoing personality combined with strong professional comprehension and experience".

For more information about the 2013 winners please visit <http://www.cipdpmas.co.uk/>

About Cezanne HR

Cezanne HR provides small and medium-sized businesses with a sophisticated yet easy to manage online HR software solution that helps them reduce costs, streamline HR processes and enable employees to work together more effectively.

Cezanne's HR software is delivered in the Cloud on a Software-as-a-Service basis. This means it is hosted and delivered online via a secure server, with updates automatically provided to clients as they are released as part of the subscription fee. There's no need for SMEs to continually invest in their own hardware or software, or in installing updates. They simply log on via the Internet and have immediate access to the latest version of the system from wherever they are.

The online system is the first HR software solution to be offered on a pay-as-you-go basis, with monthly fees being adjusted up - or down - to reflect the average number of employees being managed each month. It is also the first to include, at no extra cost, an innovative employee portal that enables HR to easily share company information and documents and includes social features that encourage employees to work together more productively. Pricing is just GBP2 per employee per month for companies of between 50 and 500 employees for HR and absence management, with performance management costing an extra GBP1. Special discounts are available to registered charities and not-for-profits.

Cezanne HR was set up in early 2013 by the former majority shareholders of Cezanne Software, following the sale of the part of the business that serviced larger enterprises. Today, Cezanne HR is leading the way in harnessing Cloud-based technologies to improve the way that HR software is delivered, paid for and used on an international basis. The company has offices and partners supporting customers in mainland Europe and elsewhere.

Cezanne HR has already acquired an impressive international customer base, many of whom are well-known brands and innovators in their own markets. Recent customers include Think Jam, Ward Williams, Evolving, Intelliflo, Invitation Digital, Core Technology Systems, Viking River Cruises and now SiteMinder.

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