

GRAND RAPIDS, MI, October 12, 2013 **/24-7PressRelease/** -- As the government shutdown continues, the question at the forefront of the consciousness of many Americans is "What ever happened to teamwork?" Award-winning author and international business consultant John J. Murphy of Venture Management Consultants addresses the question of leadership and teamwork in one of his most popular works, 'Pulling Together: Ten Rules For High Performance Teamwork'.

"Teamwork," Murphy stated, "is a principle-based, win-win value. In other words, if we value teamwork, we have to commit to the principles that grow it. We have to co-operate. We have to sow the right seeds. We have to accept and apply the rules of the game. This means pulling together as one, not falling apart."

Murphy's global reputation is unparalleled. Organizations worldwide seek his wise counsel and coaching. From the U.S. Navy to Fortune 100s, Murphy teaches that teamwork is the ultimate reflection of wisdom and balance. He is the author of 16 books and has appeared on over 400 radio and television interviews. In his opinion, most of the answers to these pressing questions can be found in his definition of teamwork.

"At the center of every high performance team is a common purpose - a mission that rises above and beyond each of the individual team members. To be successful, the team's interests and needs come first. This requires 'we-opic' vision (What's in it for we?), a challenging step up from the common 'me-opic' mindset."

John J. Murphy's body of work is immense. It is especially pertinent in light of today's need for building effective teams, learning to work as a team and the development of team leadership. He is the author of numerous books on leadership and teamwork, including 'Pulling Together: The 10 Rules For High Performance Teamwork', 'Pulling Together: The Power Of Teamwork.' and 'Zentrepreneur' in which he encourages management to 'get out of the way and lead.' His company, Venture Management Consultants, specializes in helping people and organizations worldwide achieve and sustain peak performance through effective deployment, development and implementation of best practice techniques. These include, but are not limited to, lean six sigma, leadership skills training, and leadership in management, leading change, kaizen, customer service and sage leadership.

John J. Murphy is available for media interviews and can be reached using the information below or by email at jjmurphy13@comcast.net. Murphy's books are available at Amazon, Barnes and Noble and at his website and many other online book outlets. More information, including a full list of services and authored works, can be found at his website.

Recognized as an international expert on leading culture change, John Murphy helps organizations address this issue head on. The author of 16 books on related topics, and a guest on over 400 radio and television stations, Murphy teaches leaders worldwide how to integrate the culture piece (of OE) with the systems, structural, and "tools" components. Approaching the change process with an integrated strategy leads to powerful, measurable, sustainable results.