

MONROE, NC, August 21, 2014 **/24-7PressRelease/** -- FRS, the leading provider of technology and services to the background screening industry, is pleased to announce that Nichole Disser, our Director of Client Services, has successfully completed the National Association of Professional Background Screener's (NAPBS) Advanced FCRA Certification Program. After originally completing the NAPBS Basic FCRA Certification course in 2013, Nichole took the Advanced FCRA (Fair Credit Reporting Act) exam at the 2014 NAPBS mid-year conference this past April in Arlington, Virginia with a successful completion.

The FCRA Advanced Certification is the highest level of certification for background screeners offered by the NAPBS. The Advanced Certification Program is intended for background screening professionals in leadership positions and those who set compliance policy and make compliance decisions for their enterprise. The NAPBS was formed in 2003 to promote ethical business practices, compliance with the FCRA, equal employment opportunity and state and international consumer protection laws relating to the background screening profession. FRS is proud to be one of the original founding members of this organization which has taken incredible steps to improve and grow the background screening industry to help keep our workplaces and communities safe.

Due to the ever-changing laws and provisions at the federal level that affect the Fair Credit Reporting Act, the Advanced FCRA Certification is valid for a two-year period, after which time Nichole plans to complete a re-certification of these credentials. The Advanced FCRA Certification exam is offered two times per year at the NAPBS annual and mid-year conferences.

The advantage of this advanced certification is that it guarantees a higher level of familiarity with the FCRA, under which all Consumer Reporting Agencies (CRAs) must operate for the very important services they provide to their clients. This certification equips these CRAs with the most up-to-date knowledge they need in order to be fully compliant with the FCRA's rules and regulations which govern their background screening operations and reporting.

"We are very proud of Nichole and this accomplishment that she has achieved. At FRS, we realize the importance of providing the best possible business support to the 200+ CRAs who are running their business on FRS technologies. This includes having our team prepared with the required knowledge to help advise our clients in addition to designing our software to best meet their needs, especially in the area of compliance. Nichole is the primary account manager to our CRA clients as well as a business analyst involved in the design of our screening technology solutions. This certification helps to equip her with even more knowledge to excel in her roles here at our company," stated Phil Chapman, President.

About FRS

As the background screening industry's most widely used technology, FRS offers our B2B clients with a foundation of rock solid background screening solutions that allow them to attract and maintain top customers who demand accuracy and speed when screening individuals. The FRS suite of technology solutions has been expertly crafted over two decades to assist the users of FRS as they cater to their clients whether they are screening prospective employees, current employees, contractors, students, volunteers or potential tenants. FRS offers a comprehensive suite of flexible products and services for consumer reporting agencies (CRA), criminal research specialists (CRS) and provides the proven network that pulls all of the pieces together for their clients, the HR professionals. FRS is Powerful, is Proven and is the Preferred technology solution of the background screening industry. For more information, visit our website at <http://www.frssoftware.com>.