

Former Sales Consultant Files Overtime Lawsuit Against Ideal Image

Written by Australian Business

KNOXVILLE, TN, November 20, 2014 **/24-7PressRelease/** -- On November 17, 2014, a former sales consultant for Ideal Image Development Corporation ("Ideal Image") filed a proposed collective action lawsuit in Tennessee federal court seeking overtime wages. Ideal Image is a provider of laser hair removal and other non-surgical cosmetic medical services. It operates centers in 27 states throughout the country, including Tennessee.

The lawsuit alleges that Ideal Image misclassified its sales consultants as exempt, and as a result, failed to pay them overtime wages when they worked more than forty (40) hours in a workweek. This case is entitled, Marlow v. Ideal Image Development Corp, Court File No. 3:14-cv-00540-PLR-CCS (Eastern District of Tennessee).

Plaintiff's attorney Brittany Bachman-Skemp stated, "We believe that Ideal Image's sales consultants and those who worked in similar job titles do not fall within any exemptions to the overtime laws. These employees worked long hours without the proper compensation. We are pursuing back pay and additional double damages for these employees."

The plaintiff in the case is represented by Paul J. Lukas and Brittany Bachman-Skemp, from Nichols Kaster, PLLP in Minneapolis, Minnesota. Additional information regarding the lawsuit can be found [here](#) or by calling Nichols Kaster, PLLP at (877) 448-0492.

Nichols Kaster is a nationally recognized plaintiffs firm that focuses on representing employees and consumers whose rights have been violated. The firm was selected as a member of the National Law Journal's Litigation Boutiques Hot List, ranked as a Best Law Firm by U.S. News & World Report, and selected as a top plaintiffs' employment law firm by Law360.

The firm is led by its partners, who are regularly selected by their peers as Super Lawyers, and sit on the boards of numerous professional organizations, including the National Association of Employment Lawyers, the ABA Fair Labor Standards Legislation Committee and the Council for the Minnesota State Bar Association's Consumer Litigation Section.

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